



# Commander's Policy

## 414th Base Support Battalion

### APO AE 09165



POLICY NO: 4      PROPONENT: AETV-HUB-CO      Date:

SUBJECT: Prevention of Sexual Harassment

1. I expect all leaders of this command to take responsibility for both prevention and appropriate corrective action eliminating sexual harassment. All members of this command will experience an environment free of unsolicited and unwelcome sexual overtures.
2. Sexual harassment is deliberate or repeated, unsolicited, degrading, and embarrassing. It is sexual related language, gestures, coercion and physical contact which is unwelcome. The term "unwelcome" is determined by the recipient, not the offender. Sexual harassment violates standards of integrity and impartiality. It undermines interpersonal relationships and interferes with the effectiveness of the unit and mission accomplishment.
3. Any member of this command who thinks he or she is experiencing sexual harassment either on or off duty will report the incident immediately to their chain of command. An allegation of sexual harassment will be treated at all levels of command with the seriousness it deserves.
4. A copy of this policy will be permanently posted on the Battalion's bulletin board and in all work areas.
5. This policy memorandum supersedes Commander's Policy Letter 1-12, 26 Jun 01.

AMY L. EHMANN  
LTC, CM  
Commanding

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